

FISCAL NOTE

SB 476 - HB 1534

March 10, 2005

SUMMARY OF BILL: Provides an annual bonus of \$4,000 to any public school teacher who achieves certification by the National Board for Professional Teaching Standards (NBPTS).

ESTIMATED FISCAL IMPACT:

**Increase State Expenditures - \$1,684,000 FY05-06
\$2,852,000 FY06-07**

Assumptions:

- Last year approximately 100 of 8,000 teachers (1%) in the Memphis City school system applied for national board certification (NBC). If this ratio is used as a benchmark, it could be expected that 730 teachers (1% of 73,000) would apply for certification statewide. Based on national statistics, approximately 40% (292) of those applying achieve certification the first year (292 X \$4,000 = \$1,168,000).
- Currently, 129 teachers have already achieved NBC and would receive the supplement provided by this bill (129 x \$4,000 = \$516,000).
- Once the incentive is put into place, the number of applicants and the resulting number of national board certified (NBC) teachers would greatly increase after the first year of implementation. This estimate is based on actual data provided by the National Board for Professional Teaching Standards relative to increases in other states that have put a bonus in place.
- The \$1,684,000 would recur yearly plus an additional 292 teachers (\$1,168,000) would be added yearly for several years. Second year costs are estimated to be \$2,852,000.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director